

St Mary's CE Primary School



1 DEVELOPMENT PLAN ACADEMIC YEAR 2023 TO 2024

Welcome to St Mary's Church of England Primary School Development Plan. We originally worked to a pattern of annual plans focusing on key priorities and National Initiatives. However, through careful consideration, consultation and evaluation we will now maintain an overview of three year plans whilst having a focused annual plan, forming an operational document working towards three main priorities. The plan includes overall key issues for development over the next three years, alongside a detailed Action Plan for the academic year 2023 to 2024 based on the School's Self Evaluation and on-going Monitoring and Assessment Outcomes.

Diane Jeffries – June 2023

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SECTION ONE	The Quality of Education	<i>To continue to make certain that all teachers have a firm and common understanding of the school's strong curriculum intent and is evidenced in their practice and outcomes for its pupils.</i>
SECTION TWO	Personal Development, Behaviour and Attitudes	<i>To continue to ensure that pupils consistently have highly positive attitudes and commitment to their education and are persistent in the face of difficulties. To continue to promote the personal development of pupils so they have access to a rich set of experiences.</i>
SECTION THREE	Leadership and Management	<i>To continue to be ambitious for providing high-quality, inclusive education to all pupils through strong, shared values, policies and practice.</i>
SECTION FOUR	The Early Years Foundation Stage	<i>To continue to deliver a curriculum that provides no limits or barriers to the children's achievements, regardless of their backgrounds, circumstances or needs and that high ambition is shared by all staff.</i>
SECTION FIVE	Monitoring and Assessment Timetable	<i>This is a working document and gives an over view of monitoring and assessment arrangements for the academic year. The activities and dates of activities will be amended and reviewed according to the outcomes and in response to local or national priorities.</i>
SECTION SIX	Governing Body Duties 2023 to 2024	<i>The Duties Of The Committees of the Governing Body in supporting Leadership and Management</i>
SECTION SEVEN	Committee Arrangements 2023	<i>Governing Board Procedures, Committee Arrangements and Delegation Structure</i>
SECTION EIGHT	Abbreviations	<i>Linked to the Self Evaluation Summary, School Development Plan and the Head teacher's Report to the Board of Governors.</i>
SECTION NINE	Staffing Structure	<i>Academic Year 2023 to 2024</i>
SECTION TEN	Self-Evaluation Summary	<i>June 2023</i>

2 FUTURE PERSPECTIVES

- To maintain the outstanding quality of teaching, learning and assessment.
- To be uncompromising in ensuring leaders and governors focus on consistently improving outcomes for all pupils, especially for disadvantaged pupils.
- To maintain the school's thoughtful and wide-ranging promotion of pupils' spiritual, moral, social and cultural development.